

## Contract Social Worker

**Job Title:** Contract Social Worker (PT)

**Reports To:** Program Director Behavioral Health

**Position Status:** This is a contract position; pre scheduled appointment hours to support 24/7 Center for Women operation

**Program Description:** The Center for Community Transitions (CCT) is a Charlotte, NC based nonprofit that supports justice-involved individuals and their families find healthier and more productive ways of living.

**Position Description:** This contracted position will provide a range of clinical services to include assessment of individual and/or departmental needs, short term treatment, referral, crisis intervention and life skills training that help CCT residents/clients make positive behavior changes.

**Confidentiality:** CCT employees have an obligation to respect the privacy of CCT clients and to keep information obtained in confidence. Each employee will sign a code of ethics statement.

### Duties and Responsibilities:

- Conducts individual and family assessments to Center for Women residents and Families Doing Time (FDT) clients using standardized assessment/screening tools, measures, etc.
- Provide counseling services using CBT, Motivational Interviewing, Solution-Focused Therapy or other appropriate modality to Center for Women residents and Families Doing Time (FDT) clients
- Determines evaluation methodology and establishes appropriate clinical techniques.
- Leads clients/residents to development of strategies that reduce criminal thinking errors, build self-determination, and improve motivation to change.
- Support clients/residents to build solid coping skills set.
- Consults with CCT staff regarding problems presented by clients/residents related to psychosocial factors.
- Work in collaboration with CCT staff and external community partners as appropriate.
- Assists in development of prevention, intervention, referral and outreach services.
- Submits reports to CCT and agency partners as mandated by law.
- Reviews and evaluates client progress and establishes follow-up contact.
- Reports and analyzes results.
- Maintains confidential client records.
- Demonstrates cultural competency and commitment to CCT residents and clients
- Demonstrates commitment to CCT's vision and mission
- CCT reserves the right to add or change duties at any time.

**Knowledge/Experience**

- MSW or equivalent experience in the human service sector
- LCSW/LCSWA - NC license (preferred)
- NC Driver's License
- Two or more years of relevant experience (ie. reentry, incarcerated women, transitional services, child and family, martial)
- Bilingual English/Spanish preferred

**Desired Skills:**

- Excellent verbal and written communication
- Bilingual capacity with ability to provide services in English and Spanish
- Ability to work effectively with people in a culturally competent and sensitive manner
- Ability to recognize your own limitations and respond to difficult situations;
- Ability to apply your knowledge and research to clinical problems;
- Ability to work in a self-motivated, independent way;
- Ability to collaborate with colleagues from other disciplines
- Ability to use electronic health record

Interested candidates should email the cover letter, resume and salary requirements to [season@centerforcommunitytransitions.org](mailto:season@centerforcommunitytransitions.org).